

THE  
MIDDLESEX LAW  
ASSOCIATION

# Snail



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## October 2023 Issue

Thank you to all the contributors and advertisers for supporting this month's edition of the Snail.

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The deadline is noon on **October 25, 2023**

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Middlesex Law Association Newsletter

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# President's Message



Contributed by:  
**Jake Aitcheson / Lerner LLP and MLA Board President**

**W**ith Thanksgiving weekend quickly approaching, it's befitting to extend gratitude, on behalf of the MLA Board of Trustees, to our engaged bench and bar. As many of you are aware, the 195th Opening of the Courts Ceremony was held on September 19th. I am awestruck when I consider that this was the 195th time our community has gathered to mark this occasion and pay tribute to all the parts of the judicial system. As in the past, we saw an incredible amount of support from our community. Attendance to both the ceremony and dinner surpassed expectations. We had nearly

200 people attend the event, comprised of lawyers, paralegals, members of the judiciary, and other contributors to the judicial system. It bears repeating time and time again: in this community, there is no shortage of individuals who are willing to contribute their time and energy to local events such as the Opening of the Courts, and it's this support that makes practicing and working in this region so special.

A special thank you must be extended to the Opening of the Courts Committee, who worked tirelessly to coordinate this event. The Committee comprised of John Nicholson (Chair),

Rasha El-Tawil, Hilary Jenkins, Leslie Ibouily, Paul Bundgard, Perrie Douglas, Lou-Anne Farrell, Qasim Kareemi, Michael Lerner, Folusho Osunade, and Tracy Fawdry (MLA Executive Director). A special thank you must also be extended to Justice Carnegie, Justice Sah, Justice Mitchell, and Justice Grace, who attended on behalf of the judiciary and provided welcome updates with respect to the state of the courts. Thank you to our keynote speaker, Ali Chahbar, who provided a very poignant message about his personal experience in the greater London community. It was a message that certainly resonated with all those in attendance. Thank you to our friends at N'Amerind (London) Friendship Centre for joining us and providing greetings; the London Police Service and Ontario Provincial Police for arranging the Colour Guard; Michael Lerner for welcoming all new members into the MLA; Jeremy Wright and Mark McAuley for leading us through the anthems; and our Vice President, Jennifer Wall, who emceed the wonderful evening.

Congratulations to everyone who was nominated for the 2023 MLA Awards. The list of nominees reflected the very best of our London community. We truly are surrounded by incredible talent in this region. Congratulations to this year's

recipients: Alfred Mamo (Distinguished Service), Danielle D'Alonzo (Access to Justice), Anju Fujioka (Philanthropy) and Matthew Newton-Reid (Rising Star). You can read more about these individuals in upcoming issues of the Snail.

Finally, thank you to our sponsors of the Opening of the Courts Ceremony, which included Cohen Highley Lawyers, Conron Law, DeMelo Heathcote, Fosters Law LLP, Harrison Pensa Lawyers, Legate Injury Lawyers, Lerner, McKenzie Lake Lawyer, MD Lawyers, Salim J. Khot, Scott Petrie LLP, Siskinds LLP, Fanshawe School of Public Safety, and Western Law.

We are already underway planning for the 2024 Opening of the Courts ceremony. If you are interested in assisting with this event, please contact Tracy Fawdry.

Happy Thanksgiving to all of you.

**Jake Aitcheson**  
*President*

# Practice Resource Centre News



Contributed by:  
**Cynthia Simpson and Shabira Tamachi**  
library@middlaw.on.ca

## Fall Conference

We will be away from the library from Wednesday, October 18th to Friday, October 20th attending the annual Learn with LiRN conference hosted by the Legal Information and Resource Network ([www.lirn.ca](http://www.lirn.ca)), the organization that both funds and supports via education, the county and district law association library system. This is our opportunity to meet in person with our colleagues in the other 47 law associations to exchange ideas and to participate in continuing professional development sessions. Please note that the MLA PRC will not have any front desk staff on those days.

## New 2023-2024 Member Directories

The new member directories will be out shortly after this issue of The Snail arrives in your inbox, so watch for the email announcement about their availability. We will run repeat notices in the weekly Wednesday MLA Update also. The PRC is the administrative office for the MLA so if you move or change contact information, [please let us](#) know so we can update your profile in our system and include you in the Member Updates piece that appears in every issue of The Snail. We do not automatically get a notification if you update your information directly from your online profile so you will need

to let us know if you want your details included in the next newsletter.

## Meeting Booths at the MLA PRC

We are pleased to announce that we now have two booths available for lawyers who need to attend virtual court or take private calls while in the MLA PRC. One is in the computer area and the other is at the end of the main hallway in the area that looks out over Dundas Street. We have added a couple of chairs in each booth for now until we get the permanent seating and tables. These soundproof booths are equipped with lighting and fans which are activated when you open the door, and we encourage our members to use them for their calls which will limit the distraction that calls on speakerphone and virtual Zoom court create in the open areas of the library.

## New Books

Duff/Loomer/Bryan/Gillis. **Canadian income tax law, 7th ed.**, Lexis Nexis, 2023.

n/a. **Martin's Ontario criminal practice 2024**, Thomson Reuters, 2023.

Reynolds, A. Bruce and Sharon Vogel. **Guide to Canadian construction insurance law, 2nd ed.**, Thomson Reuters, 2023.

Steinberg, Perkins, Lenkinski, James, Coats. **Ontario family law practice 2024 -2 vol.**, LexisNexis, 2023.

## Missing Books

Auerback, Stephen. **Annotated Municipal Act, Volume 3**, Thomson Reuters

Bourgeois, Donald J. **Charities and not-for-profit administration and governance handbook, 2nd ed.**, LexisNexis, 2009.

Bullen, Edward et al. **Bullen & Leake & Jacob's precedents of pleadings, 14th ed., Volume 1**, Sweet & Maxwell, 2001.

Bullen, Edward et al. **Bullen & Leake & Jacob's Canadian precedents of pleadings, 3rd ed., Volume 3**, Thomson Reuters, 2017.

Fridman, G.H.L. **Law of contract in Canada, 5th ed.**, Thomson Reuters, 2006.

Harris, David. **Law on disability issues in the workplace**, Emond Publications, 2017.

Honsberger, John. **Honsberger's bankruptcy in Canada, 5th ed.**, Thomson Reuters, 2017.

Hull, Ian M. **Macdonell, Sheard and Hull on probate practice, 5th ed.** Thomson Reuters, 2016

Knight, Patricia. **Small Claims Court: procedure and practice, 5th ed.**, Emond Law, 2021 - **NEW**

LSO. **Accommodating age in the workplace**, 2015

LSO. **Duty to accommodate in the workplace**, 2016

LSO. **Six-minute administrative lawyer 2018**.

MacFarlane, Bruce A. **Cannabis law**, Thomson Reuters, 2018

Marseille, Claude, ed. **The law of objections in Canada: a handbook**, LexisNexis, 2019

n/a. **Martin's Annual Criminal Code 2023**. -copies 1 and 5 both missing

OBA. **Constructive trusts and resulting trusts 2007: bringing order to chaos**.

Oosterhoff, Albert H. **Oosterhoff on wills, 8th ed.**, Thomson Reuters, 2016

Osborne, Philip H. **Law of torts, 5th ed.**, Irwin Law, 2015.

Poyser, John E.S. **Capacity and undue influence, 2nd ed.**, Thomson Reuters, 2019. - **NEW**

Steinberg, et al. **Ontario family law practice, 2022 edition, 2 vol.**, Lexis Nexis, 2022.



# CIPO trademark fees will increase in 2024



Contributed by:  
**David Canton / Lawyer and Trademark Agent**

**C**IPPO (the Canadian Intellectual Property Office) is [increasing most of its fees](#) on January 1, 2024, by 25%. CIPO operates the Canadian registries for patents, trademarks, copyright, industrial designs, and integrated circuit topographies.

Anyone thinking about filing for a new trademark might consider doing that before the end of the year to save on filing fees. Those fees can add up if the use description includes several classes.

If anyone has a trademark that needs to be renewed during the first 6 months of 2024, they might consider renewing it before the end of the year to save on renewal fees. The first step in the renewal is to classify the goods and services into the proper Nice classification. That can take some time to do, so should be done right away.

CIPO used to allow trademarks to be renewed at any time before they expired. Many registrants took

advantage of that just before the 2019 trademark reforms and renewed registrations years in advance to avoid the new Nice class fee structure. But CIPO now allows renewals no more than 6 months in advance.

Below are CIPO's current and new fees for some common trademark actions.

	2023 Fees	2024 Fees
TM application first use class	\$347.35	\$458.00
TM application each additional class	\$105.26	\$139.00
TM renewal first class	\$421.02	\$555.00
TM renewal each additional class	\$131.58	\$173.00
TM transfer	\$100.00	\$125.00
Opposition filing fee	\$789.43	\$1,040.00
Section 45 evidence of use	\$421.02	\$555.00

For more information about trademarks download our [Trademarks Guide](#).

[David Canton](#) is a business lawyer and trademark agent at Harrison Pensa with a practice focusing on technology, privacy law, technology companies and intellectual property. Connect with David on [LinkedIn](#), [Twitter](#), [Mastodon](#) and [Bluesky Social](#).

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# The 195th Fall Opening of the Courts



Contributed by:  
**John Nicholson / Cohen Highley LLP, MLA Trustee  
and Chair, Opening of the Courts Committee**

“The Opening of the Courts is a keystone event in the calendar of the London Courts. When this important tradition began in the early 19th century, the Courts would completely close for business during the summer months and the Opening of the Courts Ceremony would mark the beginning of a new judicial year.

**O**n September 19, 2023 the Middlesex Law Association was delighted to host members of the local legal community for the 195th Fall Opening of the Courts Ceremony at Museum London.

The Opening of the Courts is a keystone event in the calendar of the London Courts. When this important tradition began in the early 19th century, the Courts would completely close for business during the summer months and the Opening of the Courts Ceremony would mark the beginning of a new judicial year. Although the Courts have not completely closed in London for a number of decades, the ceremony still serves as an important occasion for the legal community to gather, reaffirm our commitment to the rule of law, commemorate the passing of our colleagues in the previous year, and to welcome new members of the bench and bar.

This year’s ceremony was a great success. Gowned members of the bench and bar processed from the Courthouse to Museum London led by a colour guard of local police from the RCMP and London Police Service. Nearly 200 attendees filled the beautiful Centre of the Forks Hall for the ceremony. The MLA was pleased to host a successful reception and dinner following the ceremony, which were made possible by our many generous sponsors who supported the event.

The MLA is particularly grateful for the speakers who addressed important

issues facing the Court system and the legal community more broadly, and the steps that have been taken and yet still need to be taken to improve the justice system for the people of London and Middlesex.

Brian Hill, the President of the N’Amerind (London) Friendship Centre reminded us that the organization he leads has been promoting the well-being of Indigenous Peoples in London for 50 years, particularly for urban Indigenous Peoples. This work includes the interaction of those N’Amerind Centre serves with the justice system. Mr. Hill noted that he was pleased that the N’Amerind Centre had become a regular participant in the Opening of the Courts Ceremony in recent years, and encouraged us to continue collaboration with the N’Amerind Centre in order to better serve the interests of the First Peoples of Canada living in this area.

Justice Michael Carnegie, Local Administrative Justice for the Ontario Court of Justice, addressed the many challenges faced by the OCJ. In particular, a significant backlog remains from the shutdowns of the Covid pandemic. Justice Carnegie detailed the great efforts undertaken in the last year in the OCJ to significantly reduce that backlog, with particular emphasis on cases threatened by the *Jordan* timelines. While significant strides have been made, much work remains to be done to address the backlog.

Justice Kiran Sah, Local Administrative Justice for the Family Court, also noted







## OPENING OF THE COURTS

the significant pressures caused by the pandemic backlog and the pressures on families created by those difficult times that have resulted in increased cases in the family courts. The Courts are facing those pressures head-on with efforts to decrease the backlog. In that regard, Justice Sah welcomed Justice Suzanne Stevenson, Senior Judge of the Family Court, who had been in London to assist with a family law "blitz" and whom we were pleased to host at the ceremony and dinner that followed.

Justice Alissa Mitchell, Local Administrative Justice for the Superior Court of Justice, also spoke and paid particular tribute to soon-retiring Justice Duncan Grace's thirteen years of service as a Superior Court Justice

and his years of leadership and tireless work improving the administration of justice in the London Court. Justice Mitchell noted that for the first time in many, many years, London is at a full judicial complement with the appointments of Justice Martha Cook and Justice Joseph Perfetto who will preside over cases in London. Justice Mitchell also welcomed the appointments of Justice Jennifer Bezaire, Justice J. Ross McFarlane, and Justice Jason Howie to the Region.

Justice Grace, presently the Acting Regional Senior Justice for the Southwest Region, also addressed us with his usual blend of humour on topics like bats in the rafters and pigeons in the parking garage at the

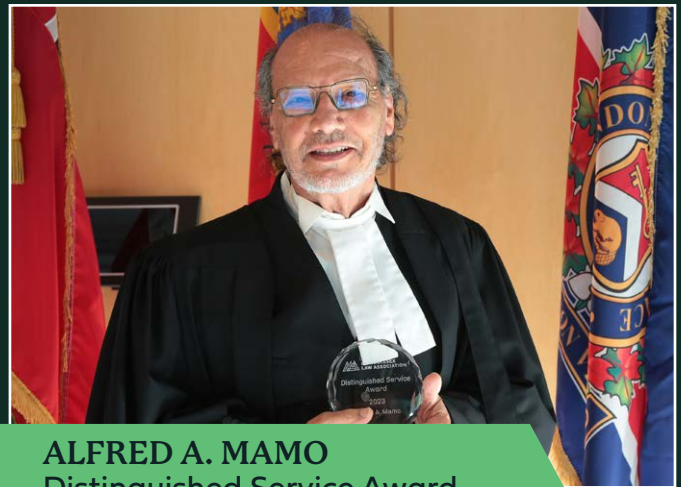
Courthouse, along with serious notes concerning the efforts needed to continue fostering the rule of law in this Region. In that vein, Justice Grace paid tribute to the years of invaluable service that former Regional Senior Justice Bruce Thomas gave to the administration of justice in the Southwest Region, and whom we were pleased could join us once again at the Opening of Courts.

The annual tradition of recognizing exceptional members of the local bar continued this year with the presentation of the Middlesex Law Association Awards by MLA Trustee, Leslie Ibouly.

Those honoured this year were:



**DANIELLE D'ALONZO**  
Access to Justice Award



**ALFRED A. MAMO**  
Distinguished Service Award



**ANJU FUJIOKA**  
Philanthropy Award



**MATTHEW NEWTON-REID**  
Rising Star Award





Ali Chahbar

The keynote address for the ceremony was given by Ali Chahbar, member of the MLA, Chairperson of the

London Police Services Board and Executive Officer/General Counsel of the Thames Valley District School Board. Mr. Chahbar spoke eloquently about his experiences growing up in London as the son of Mr. Ab Chahbar, an immigrant from Lebanon who had become a vital and respected member of the London community including its legal community. Mr. Chahbar reminded us of the strengths of that London community – welcoming, respectful, and dedicated to the rights of all its citizens. But Mr. Chahbar also reminded us that under the surface can lurk another London, where discrimination, intolerance and hate can fester. Mr. Chahbar encouraged us to continue fostering the values of the London he first knew, full of

kindness, support and respect for the rule of law, and to combat hate and intolerance in all that we do. The MLA thanks Mr. Chahbar for his remarks and encouragement to continue our work in improving the lives of all of our community members through the justice system.

The MLA again thanks all of our sponsors, speakers, and the organizing committee members, for making the 195th Opening of the Courts Ceremony a great success again this year, and for helping us keep it as a keystone in the Court calendar.



# 195th Fall Opening of the Courts

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# MLA Awards Profile (Part I of IV)

## Rising Star Award - Matthew Newton-Reid



The MLA Rising Star Award recognizes individuals who have distinguished themselves in the practice of law, advancing the ideals of the profession, demonstrating community involvement, and have been practicing for less than 10 years.

**Matthew Newton-Reid** is a Co-Managing Partner at Cohen Highley Law firm where he specializes in Plaintiff Personal Injury litigation. He is the current Chair of the Middlesex-London Health Unit, Vice Chair of the Humane Society of London and

Middlesex and was a past Chair of the Thames Valley District School Board.

**General litigation encompasses many areas of law. Do you have a specialization that most interests you?**  
I do Plaintiff Personal Injury Law. This

can be everything from Motor Vehicle Accidents, Slip and Falls, Dog attacks etc. I probably most love the files I have had around municipal liability with snow and ice removal as there's a lot of case law that can turn on a single fact.

**What do you enjoy the most about your practice?** I love the client interactions. I deal with people who are going through the worst time in their life. They cannot work, cannot make money, they are in pain and their whole life is turned upside down. Giving them compassion and listening to their concerns gives me the most satisfaction.

**You are a "rising star". What career goals do you hope to achieve in the future?** It is hard to picture where my career will go over the next 25 years. I love my firm and the people here and hope to continue to support our staff and lawyers as a Managing Partner. It has always been important to me to balance my law career with giving back to the community, which is why I have loved the long and sometimes exhausting days chairing the Thames Valley District School Board or now the Health Unit.

**What advice do you have for new calls to the bar who want to pursue a career in civil litigation?** Being responsive to your clients and returning e-mails/calls is a must. It seems simple but I hear all the time how clients do not get calls back from their lawyer's office and it stands out to them. It is important to not be glued to your phone, but even a quick response on the weekend saying you will look into something Monday morning helps put your already anxious clients at ease.





LOUISE POOLE

GARY PHELPS

RON MARTINDALE

JESSY HAWLEY

DANIELLE MARTENS



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# Requirements to Enter Canada as a Business Visitor



Contributed by:  
**Elena A. Ashford / Siskinds LLP**

**M**y name is Elena Ashford and I lead the Immigration Law Group at Siskinds LLP. Our Siskinds Immigration Team recently posted a video blog ('vlog') on the topic of "Requirements to Enter Canada as a Business Visitor". I have decided to share the contents of this vlog with our MLA *Snail* readers as our Team receives weekly inquiries from Canadian companies and organizations that wish to invite a foreign national on a business visit to Canada. Business travel requirements have been and will remain a 'hot' topic. Most of the requirements that I will outline below also apply to Canadians going to the United States as business visitors.

## What is the definition of a business visitor?

You are a business visitor if you:

- come to take part in international business activities without being part of the Canadian labour market
- are visiting Canada temporarily to
  - » look for ways to grow your business;
  - » invest into a Canadian business; and
  - » advance your existing business relationships.

Business visitors usually stay in Canada for a few days or a few weeks, but in some instances, they are able to stay in Canada for up to 6 months.

When a foreign national is crossing the

Canadian border whether by air or by land, they are dealing with the Canada Border Services Agency officers who determine whether the scope of the foreign national's intended activities fall under activities permitted under the visitor category or whether the foreign national is required to apply for a work permit.

## Activities you may conduct as a business visitor include:

- going to meetings, conferences, conventions, or trade shows
- buying Canadian goods or services for a foreign business
- taking orders for goods or services
- providing after-sales service as part of a warranty or sales agreement
- being trained by a Canadian parent company that you work for outside Canada
- training employees of a Canadian branch of a foreign company
- being trained by a Canadian company that has sold you equipment or services.

The most common misperception is that if you are inviting a foreign national to Canada as a business visitor, they do not require supporting documentation. We often get calls from foreign nationals who have been refused an entry to Canada for insufficiency of supporting documentation, or from Canadians who have not been permitted to enter the United States for the same reason.

I will address the most common scenario in order to provide information on supporting documentation that business visitors are required to have with them.

## Most common scenario

James is a U.K. citizen who is employed with the company in the U.K. The company has a branch in Canada. James is asked by his employer to attend the Canadian office for a few business meetings with the employees and the executive team of the Canadian branch. James intends to come to Canada for 10 days. As a U.K. citizen who is exempt from having to apply for a Canadian visa, he simply needs an electronic travel authorization to enter Canada as a visitor that is easily obtained online. When James arrives at the Canadian airport, he is asked about the purpose of his trip as he is clearing customs. James responds that he is entering Canada for 10 days to attend business meeting with the Canadian branch of the U.K. company he is employed with. At that point in time, the CBSA officer has discretion to request supporting documentation to ensure that the purpose of the visit is to perform the business visitor activities and not activities that would constitute "working in Canada".

*What supporting documentation does James need to have on him for the purpose of border-crossing?*

- The most important document is a well-drafted Business Invitation Letter from the hosting company in Canada – the Letter must include the foreign national's full name, the business address of the Canadian company and contact information, the purpose of James' visit and

the detailed intended activities in Canada, durations of the business visit, confirmation that James will not engage in any activities that would constitute 'work' in Canada. The Letter should also include confirmation that James is employed outside Canada and that he will not receive any funds from the Canadian company. If the Canadian company covers James' travel expenses, this should be indicated in the Business Invitation Letter;

- Verification of the Employment from the U.K. Company stating James' start employment date, confirming the full-time employment status in the U.K., his title and yearly salary;
- 2-3 recent pay stubs to accompany the Verification of Employment Letter;
- Hotel confirmation for the duration of James' stay in Canada;
- A recent utility bill that confirms James' address outside of Canada;
- Flight Itinerary to prove that James will be travelling back to the U.K. after his business visit ends;
- If James is covering his travel expenses himself, he should also have on him a copy of his bank account statement as evidence of sufficient funds to fund his business visit.

Most CBSA officers in this scenario may not wish to see any supporting documentation; however, the officer may request supporting documentation on any occasion. Someone like James always should have supporting documentation on him when travelling to Canada for business meetings.

If James starts coming to Canada more regularly and for more extended periods of time, there is a substantial likelihood that attending CBSA officer will question James' intended activities in Canada. At some point, just based on the frequency of the visits alone, the CBSA officer may refuse entry to James asserting suspicion that James is performing work in Canada. In that case,

it is reasonable for James to consult an immigration lawyer and review the options of applying for a Canadian work permit. In the scenario as described, James may be eligible for an intra-company work permit if he has been employed with the U.K. company for at least one year in the past three years.

If you are inviting a foreign national who is not from a visa-exempt country, like China or Saudi Arabia, the application for a business visitor **visa** would have to be submitted through a Canadian Consulate or Visa Office outside Canada. In this case, even more substantial supporting documentation will be required to accompany the visa application, as there is a significant onus on the foreign national to prove that they have substantial ties to their home country, in addition to proving that the purpose of the trip to Canada is a business visit.

There is a lot of confusion in the business world whether a foreign national requires a work permit or not. There is a general misperception that if someone is not paid in Canada, they can enter Canada as a business visitor. Let's imagine, your niece Anna who is a U.S. citizen, is visiting you in Canada for the summer. She wants to get the experience as an Administrative Assistant. You desperately need additional administrative help during this summer. Anna starts volunteering while in Canada for your company and performing some routine administrative tasks. It may come as a surprise that such activities constitute a breach of immigration regulations, as Anna is entering Canadian labour market although she is not being paid for her assistance. She is not a visitor or a business visitor at that point as the activities she is performing go beyond the activities permitted without having a work permit. Anna is violating immigration regulations that may impact her ability to enter Canada in the future.

The *Immigration and Refugee Protection Act* outlines several

categories available to foreign nationals who may perform work in Canada without having to apply for a work permit. Those categories are very narrow. These individuals are essentially defined as a business visitor who are work-permit exempt under a specific category. One of these narrow categories includes expert witnesses.

**Expert Witnesses** do not need to apply for work permits if they are entering Canada to conduct surveys or analyses to be used as evidence, or to act as expert witnesses before a regulatory body, tribunal or court of law.

There is specific supporting documentation that is required in the case of border-crossing of an expert witness, which among other documents must include the expert witness' CV, degrees and diplomas from educational institutions, as well as documentation that confirms ongoing litigation. It is also advisable to include an Invitation Letter from the lawyer in Canada who is involved in the litigation case.

As you can see, the supporting documentation requirements depend on the purpose of the visit to Canada. Even under the business visitor category, these requirements will vary depending on the particular matter and the scope of activities to be performed in Canada. It is advisable to consult an immigration lawyer to make sure that the foreign national you are inviting to come to Canada on a business visit compiles necessary supporting documentation for border-crossing. The same approach should be taken by Canadians who often go to the United States on business visits. It is always better to be overprepared when crossing the border than underprepared.

If you, anyone in your firm, or your organization requires cross-border assistance, please contact me for advice.

The video blog may be found at the following link: [https://www.youtube.com/watch?v=GLAk5hI\\_pyg](https://www.youtube.com/watch?v=GLAk5hI_pyg)



# Lawyer Barbara Legate to Receive Ontario Bar Association Award of Excellence



**B**arbara Legate of Legate Injury Lawyers has been awarded the prestigious "2023 OBA Award of Excellence in Insurance Law." This lifetime achievement award recognizes her contributions to the law, and celebrates a lifelong career devoted to obtaining justice for her clients.

On Thursday, October 5th, 2023, the Insurance Law Section of the OBA honours Ms. Legate with its Excellence in Insurance Law award, given to individuals for their development of insurance law through:

- Advocacy, teaching, writing or legislative reform;
- Leadership in the profession and particularly of lawyers practicing insurance law;

- Maintaining the highest standards of professional competence, as well as the highest levels of honesty, integrity, and civility;
- Enhancement of the profession of law and the well-being of the community.

The Selection Committee comprises the Chair, Vice-Chair, members of the judiciary, past recipients and members selected from the profession at large.

Barbara's devotion to the profession, the law, its development, and her craft is evidenced by this recognition. She starts each day with an unwavering mission to assist her clients in earning fair and full compensation for their injuries. Whether challenging powerful insurance companies or defending victims of medical negligence, Barbara

approaches her work with a mother bear's tenacity.

"My family means everything to me. I know that's how it is for every mother, father, child and sibling who comes to me for help following an injury. And I never forget that, whether it be by supporting their recovery with appropriate funding or seeking the compensation they will need in the future to ensure their dignity and care. That is my beacon and guiding light."

This award is a testament to Barbara's exemplary service in Insurance Law over her 42-year career span. It is more than just a nod to her professional triumphs; it reflects her passion, commitment, and the hope she instills in countless individuals every day.

# Court House Rocks is Turning 18!

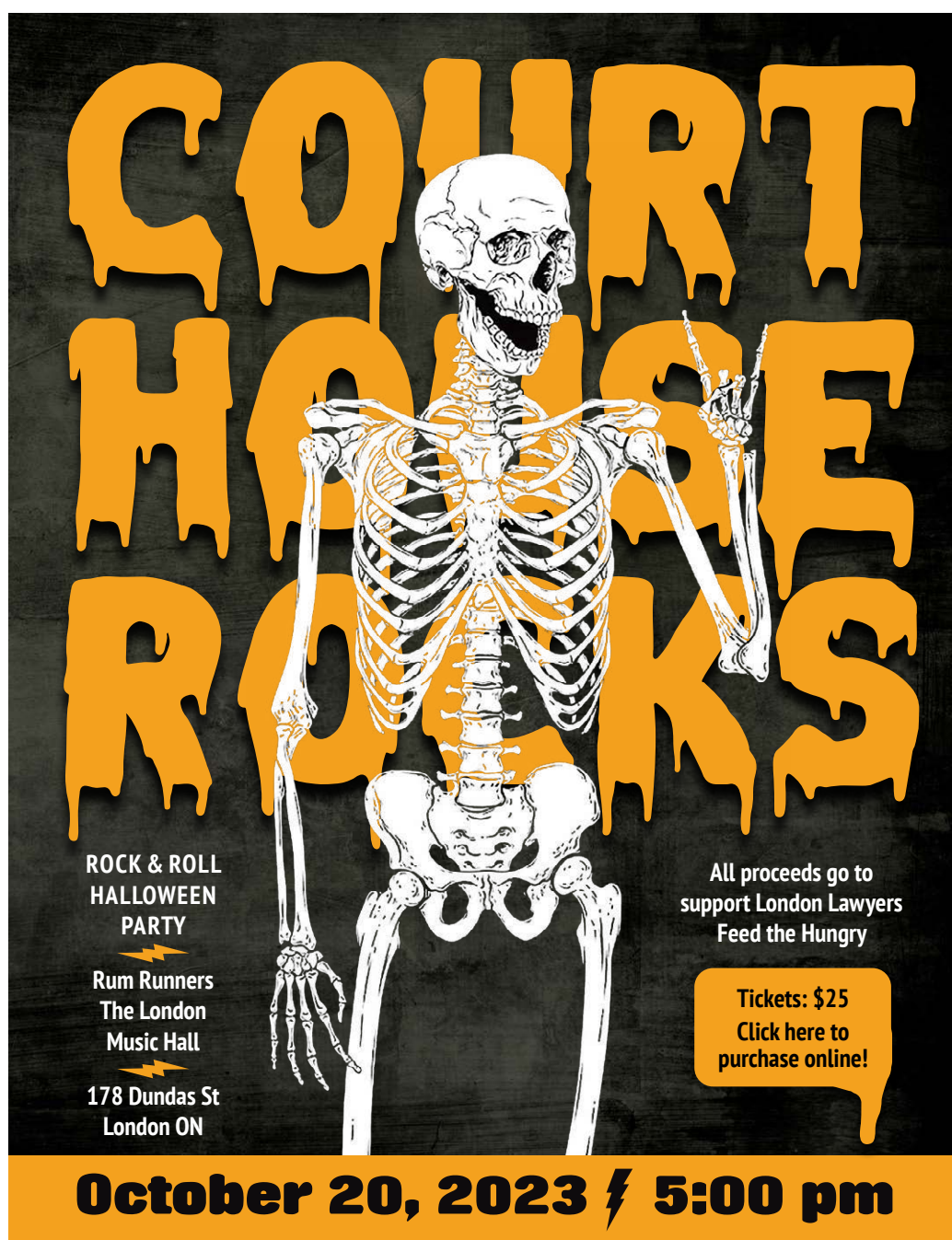
This year marks our 18th Court House Rocks. After missing 2020 and 2021 because of the pandemic, Court House Rocks came roaring back in 2022 in aid of London Lawyers Feed the Hungry.

We are building on that success in 2023. On October 20th, 2023 at Rum Runners we will have another great evening of scintillating performances from a very talented lineup of lawyers/musicians and performers.

In 2023 we are pleased to announce the Middlesex Law Association as an official Event Partner of Court House Rocks. In 2022 the Middlesex Law Association provided great assistance with technology, logistics and personnel assistance. The Court House Rocks event page on the Middlesex Law Association web platform facilitated easy registration and payment for all our sponsors and patrons.

In 2023 we are continuing to strengthen that relationship. Court House Rocks and London Lawyers Feed the Hungry thank the Middlesex Law Association for their great assistance, involvement, and promotion of this event in aid of London Lawyers Feed the Hungry.

[Buy Tickets and Choose a Sponsorship](#)



**COURT HOUSE ROCKS**

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⚡  
Rum Runners  
The London Music Hall  
⚡  
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London ON

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**Tickets: \$25**  
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**October 20, 2023 ⚡ 5:00 pm**

# COURT HOUSE ROCKS

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Logo Featured on all sponsor signs at event	★	★	★	★	★
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Acknowledgment in event speaking Remarks	★	★	★	—	—
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Tickets	12	8	6	4	2

To inquire about supporting the 2023 Court House Rocks event, please contact:

David Thompson [DThompson@shillingtonmccall.ca](mailto:DThompson@shillingtonmccall.ca)

Carolynn Conron [carolynn@conronlaw.ca](mailto:carolynn@conronlaw.ca)

David Kirwin [dkirwin@lawhouse.ca](mailto:dkirwin@lawhouse.ca)

James Zegers [james@zegers.ca](mailto:james@zegers.ca)



## Questions & Comments

If you have any issues or concerns regarding the Middlesex court facilities, operations, judiciary, etc., let them be known! Send all concerns to the current MLA Bench & Bar representatives:

**Rasha El-Tawil**

519-660-7712

[rasha.el-tawil@siskinds.com](mailto:rasha.el-tawil@siskinds.com)

**Leslie Ibouily**

519-633-2638

[leslie.ibouily@eolc.clcj.ca](mailto:leslie.ibouily@eolc.clcj.ca)

**Hilary Jenkins**

519-672-5666 x7301

[hilary.jenkins@mckenzielake.com](mailto:hilary.jenkins@mckenzielake.com)

**John Nicholson**

519-914-3358

[jnicholson@cohenhighley.com](mailto:jnicholson@cohenhighley.com)

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Please send your resumé to:

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[Riyad.Bacchus@sitel.com](mailto:Riyad.Bacchus@sitel.com) • T: (519) 953-3416 • F: (888) 963-1035



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Please visit the City of London website at [www.london.ca/mycareer](http://www.london.ca/mycareer) to apply on-line. File # COL01688. Closing date: Monday, October 9, 2023.

We appreciate all applications; however, only those selected for an interview will be contacted. Police and reference checks will be required.

# Save the Date

**2023 Real Estate Conference**  
**October 30, 2023 12:00 pm - 2:30 pm**

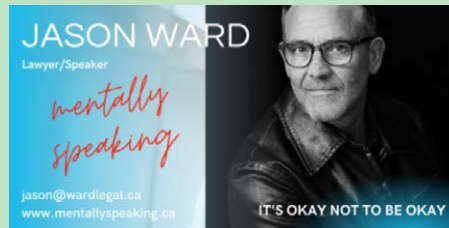


Getting back to pre-pandemic form, the Real Estate Conference will include lunch and be hosted at the London Club. A new Committee is working hard on a new Program for 2023. Speakers list and registration will launch soon!

**Mental Health Wellness  
 in the Legal Profession**

**Free Lunch & Learn**

**November 9, 2023 1:00 -2:30 p.m. at the Practice Resource Centre**  
 (Light refreshments will be served.)



Join us in-person to hear Jason's journey and advice on managing one's mental health as a legal professional.

Jason Ward, recently retired from litigation at age fifty, co-owns with his wife a twelve-lawyer, full-service firm in Central East, one of the largest regionally. Certified by the Law Society

as a Specialist in Civil Litigation, Jason is very enthusiastic about mental health wellness in our community, especially for lawyers. After his story was spotlighted by national media/organizations in both Canada and the U.S., like MacLean's and the American Bar Assoc., Jason spends much of his time publicly speaking to others about his journey. He is dedicated to raising awareness, de-stigmatizing and making paramount mental health wellness for everyone, particularly for legal professionals.

*\*For those who can stay from 2:00-2:30 p.m., we look forward to the questions and discussion that Jason's session will mobilize!*

**REGISTER TODAY!**

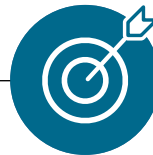
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# Event Highlights



## 2023 Mentoring Dinner Finding your People & Orienting toward Lifelong Learning



Contributed by:  
**Jennifer Hawn /**  
**Lawyer/Associate, Spero Law**

It was a memorable and insightful evening for the 34 mentees and 7 mentors who attended the MLA's 16th Annual Mentoring Dinner at Ivey Spencer Leadership Centre on September 14, 2023. From light-hearted conversations about attending Zoom court with sweatpants on the bottom/robes on top, to in-depth discussions about the business side of practicing law, the conversations really showcased the comradery that permeates the legal community in London.

One of the highlights of the evening was the all-women mentoring group with each being a leader in their area of practice. They shared their own unique perspectives and life experiences that helped shape and guide their practices. They went beyond just sharing career highlights, also talking about what they like (and don't like) about the practice of law and why they do it.

While this year's theme focused on what it is like to start

out at a new firm, the conversations were ultimately guided by the intelligent questions of the mentees. Ice-breaker discussions about the importance of taking initiative as a young lawyer, led to expanded topics such as the benefits that can flow from mastering a niche area of the law that interests you (but may seem boring to everyone else). The pros and cons of working from home vs the office, morphed into sharing personal stories about pets, Christmas décor, and fun new ideas for networking. As the mentors rotated to different tables throughout the evening, attendees delved into how connections with peers, both inside and outside of the practice of law, can turn into rich and lasting friendships as well as business connections. It was clear that the human side of lawyering was just as important to the mentees as the practicalities of the profession.

Overall, it was evident that London truly has an amazing depth of talent in its legal community. The Middlesex bar comprises professionals who are not just knowledgeable about the law itself, but who also care about how it is practiced and are willing to share and learn among colleagues.



# Member Updates

We will be finalizing the 2023-2024 MLA Members' Directory soon. You can always access the up-to-date membership details through our [online members' directory](#). Please [let us know](#) if you move.

## 2022-2023 Directory Updates:

**Drake, John** – new member at Drake Law, 104-256 Pall Mall St., ph: 548-866-9997 x101, fax: 548-558-0823, [john@drakelaw.ca](mailto:john@drakelaw.ca)

**Remen, Zachary** – new member at Drake Law, 104-256 Pall Mall St., ph: 548-866-9997 x109, fax: 548-558-0823, [zach@drakelaw.ca](mailto:zach@drakelaw.ca)

**Roberts, Shane** – New Call at Beckett Personal Injury Lawyers, 630 Richmond St., London N6A 3G6, ph: 519-673-4994, fax: 519-432-1660, [sroberts@beckettinjurylawyers.com](mailto:sroberts@beckettinjurylawyers.com)

## 2023-2024 Directory Updates:

**Ali, Chirine** – New Call at Miller Thomson LLP, 2010-255 Queens Ave., London N6A 5R8, ph: 519-931-3500, direct ph: 519-931-3519, [cali@millerthomson.com](mailto:cali@millerthomson.com)

**Costin, Jennifer** – is now practicing at Scott Petrie LLP, 200-252 Pall Mall St., London N6A 5P6, ph: 519-433-5310 x252, fax: 519-433-7909, [jcostin@scottpetrie.com](mailto:jcostin@scottpetrie.com)

**Eze, Nora** – New Call practicing at West Ontario Law LLP, 1525 Dyer Dr., London N6H 0L2, ph: 548-388-3522, [nora.eze@yahoo.com](mailto:nora.eze@yahoo.com)

**Granger, Hon. B.T.** – Granger Legal has moved to 108-1705 Fiddlehead Pl, London N6G 0S1, direct ph: 519-673-7101

**Laforet, Mackenzie** – New Call at Miller Thomson LLP, 2010-255 Queens Ave., London N6A 5R8, ph: 519-931-3500, direct ph: 519-931-3525, [mlaforet@millerthomson.com](mailto:mlaforet@millerthomson.com)

**Madzingo, Tinashe** – phone number should be listed as 1-844-805-4878 x707.

**Matias, Delia** – new paralegal member at Snow Lawyers PC, 135 Albert St., London N6A 1L9, ph: 519-434-7669, direct ph: 519-319-7669, fax: 888-276-0959, [delia@snowlawyers.ca](mailto:delia@snowlawyers.ca)

**Sachdev, Manpreet** – address has changed to 322V-341 Talbot St., London N6A 2R5

**Sanders, David** – address has changed to Innovation Works, 201 King St., London N6A 1C9

**Smith, Terrah** – rejoined and at McLeod, Green Dewar LLP, 30 Queen St. N., Kitchener, N2H 2G8, ph: 519-742-4297, direct ph: 226-753-4863, fax: 519-744-5526, [smith@mgdlawyers.ca](mailto:smith@mgdlawyers.ca)

**Tottle, Scott** – phone number should be listed as 1-844-805-4878 x703.

**Williams, Stacey** – is now practicing at Diamond & Diamond, 102-256 Pall Mall St., London N6A 5P6, ph: 1-844-805-4878 x709, [swilliams@diamondlaw.ca](mailto:swilliams@diamondlaw.ca)

## Core Purposes:

1. Providing information resources
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5. Providing a physical space for lawyers

## Will Notices

### Micheal Anthony Delaney

Anyone knowing of a Last Will and Testament for Michael Anthony Delaney, born September 10 1961 and died August 2023 of Rodney, Ontario, please contact Lyn Lusse at 226-420-2017, [lynlusse@gmail.com](mailto:lynlusse@gmail.com).

### Michael David Fewer

Anyone knowing of a Last Will and Testament for Michael David Fewer, born June 5, 1955 and died October 13, 2023 of London, Ontario, please contact William Webb at Needham Funeral Service, (519) 434-9141, email: [Needhamfs@dignitymemorial.com](mailto:Needhamfs@dignitymemorial.com).

### Donald Grant Healey

Anyone knowing of a Last Will and Testament for Donald Grant Healey, born January 11, 1944 and died July 31, 2023 of London, Ontario, please contact Michael A. Mann of Lancaster Chown & Welch LLP at 905-641-1551, email: [mmann@lcwlawyers.com](mailto:mmann@lcwlawyers.com).

### Lawrence Peter Kannar (aka Peter Kannar)

Anyone knowing of a Last Will and Testament for Lawrence Peter Kannar (aka Peter Kannar), born December 18, 1957 and died June 16, 2023 of Oshawa, Ontario, please contact Ryan Venn (Lawyer) or Joylyn Dysievick (Clerk) at (807) 345-1213, email: [rvenn@ericksonslp.com](mailto:rvenn@ericksonslp.com) or [jdysievick@ericksonslp.com](mailto:jdysievick@ericksonslp.com).

### Mary Hannah Parkhill

Anyone knowing of a Last Will and Testament for Mary Hannah Parkhill, born March 8, 1936(?) and died July 2023 of London, Ontario, please contact Sara Parkhill, 226-919-7741, [saraparkhill@gmail.com](mailto:saraparkhill@gmail.com).

### Panayiotis Rosgovas ("Perry")

Anyone knowing of a Last Will and Testament for Panayiotis Rosgovas, born April 6, 1955 and died June 4, 2023 in London, Ontario, please contact Conor Culverhouse at 548-488-2228 ext. 102, [conor@ianswrightlaw.com](mailto:conor@ianswrightlaw.com).

### SCHEUNEMAN, Brent Adrien Dickson

Anyone knowing of a Last Will and Testament for SCHEUNEMAN, Brent Adrien Dickson, born 15 March 1952 and died 14 September 2023 of London, Ontario, please contact Gilbert Medve at (705) 849-6751, email: [sugarlakeguy@gmail.com](mailto:sugarlakeguy@gmail.com).

### Robert Wilson Sneddon

Anyone knowing of a Last Will and Testament for Robert Wilson Sneddon born November 30, 1942, formerly of London, who died July 26, 2023 in Woodstock, please contact Lorraine Linda Sneddon at 519-608-1977, [sirbo8@icloud.com](mailto:sirbo8@icloud.com).



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